

PROFILE OF TANZANIA MWANGAZA (TAM)



1. Organization Overview

The TANZANIA MWANGAZA has been established to address the needs of communities facing various challenges related to health, education, economic development, and human rights. This organization was founded by a group of dedicated individuals aiming to improve community welfare through modern and community-based methods. The establishment of the TANZANIA MWANGAZA (TAM) is based on the successes achieved by the Herrnhuter Missionary Society, which has been operating in various parts of Tanzania for many years. TAM was created to enhance and inject new momentum into efforts to build a thriving and sustainable community by combining resources from both within and outside the country. Through the TANZANIA MWANGAZA, we aim to make a significant contribution towards reducing poverty, improving access to health and education services, and enhancing living conditions by collaborating with various stakeholders both nationally and internationally. This is part of the efforts to bring positive changes to communities living in challenging environments and ensure that every community member has an equal opportunity to lead a better life.

2. Legal Status and Registration

Tanzania Mwangaza is officially registered under the Non-Governmental Organizations Act No. 24 of 2002, as amended in 2005. The organization complies with all regulations stipulated by the government, ensuring transparent and accountable operations.

- Registration Authority: Registrar of Non-Governmental Organizations
- Registration Number: **00NGO/R/7422**
- Headquarters: Kinondoni District, Dar es Salaam, Tanzania.

3. Vision

To have a healthy, well-educated community with improved living conditions.

4. Mission

To enhance the lives of individuals and communities by providing assistance, education, and development opportunities to improve their living and social conditions.

5. Objectives

1. Promoting education development and improvement to the community.
2. Improve Healthcare Delivery
3. Empower the community on entrepreneurship/economic skills and self-employment.
4. Raising awareness on different issues/agenda to the community.
5. Promoting environmental issues basing on gender equality.

6. Core Services and Programs

6.1. Health Programs

- ✓ Primary Health Services: Provide mobile clinics, health education, immunization, and disease prevention programs in rural and urban communities.
- ✓ Maternal and Child Health: Deliver comprehensive maternal and child healthcare services to reduce infant and maternal mortality rates.
- ✓ Health Awareness Campaigns: Organize workshops and campaigns addressing public health issues, including HIV/AIDS, malaria, and hygiene.

6.2. Education Initiatives

- ✓ School Support Programs: Provide infrastructure, supplies, and scholarships to improve access to education, particularly for girls and children in rural areas.
- ✓ Vocational Training: Develop skills training programs that equip youth with practical competencies for employment and entrepreneurship.
- ✓ Adult Education: Promote adult literacy and life skills education to support income-generating activities and community development.

6.3. Economic Empowerment

- ✓ Agricultural Development: Train farmers in sustainable farming practices and provide resources to improve agricultural productivity.
- ✓ Microfinance Initiatives: Facilitate access to microcredit and financial literacy programs for women and small-scale entrepreneurs.
- ✓ Entrepreneurship Training: Empower local businesses through capacity-building programs, improving income generation and job creation.

6.4. Human Rights Advocacy

- ✓ Gender Equality Programs: Advocate for the rights of women and children, ensuring protection from violence and access to equal opportunities.
- ✓ Legal Aid and Social Justice: Provide legal assistance and awareness programs to safeguard the rights of marginalized groups and enhance access to justice.

7. Organizational Structure

TANZANIA MWANGAZA operates with a well-defined organizational hierarchy to ensure efficient management and implementation of programs.

- ***Board of Organization:*** Provides governance and strategic oversight to guide organizational direction.
- ***Executive Director:*** Manages day-to-day operations and ensures alignment with strategic goals.

Key Departments:

- ***Finance Department:*** Responsible for budgeting, financial planning, and maintaining financial transparency.
- ***Programs Department:*** Oversees the implementation and monitoring of all health, education, and economic development projects.
- ***Human Resources Department:*** Manages recruitment, staff development, and volunteer engagement.

Project Management Structure:

- ***Project Leads:*** Assigned to manage specific projects in Health, Education, and Economic Development sectors.
- ***Field Officers and Volunteers:*** Operate at the community level to ensure the smooth execution of on-ground activities.

8. Operational Area

TANZANIA MWANGAZA operates across both mainland Tanzania and Zanzibar. The headquarter is located in Dar es Salaam (Kinondoni District) and minor headquarter in Zanzibar (Mwera), while field offices and partnerships exist in various rural and urban regions.

9. Strategic Partnerships and Donors

TANZANIA MWANGAZA maintains collaborations with local governments, international NGOs, development agencies, and private sector partners. These partnerships help secure funding, technical expertise, and resources necessary to scale up interventions.

Key Partners:

- Government Ministries: Health, Education, and Agriculture ministries for policy alignment and resource mobilization.
- International Donors: Development agencies and foundations providing grants for health, education, and community development projects.
- Private Sector: Companies partnering on corporate social responsibility (CSR) projects aimed at community development.

10. Monitoring, Evaluation, and Reporting (MER)

TANZANIA MWANGAZA employs a robust Monitoring and Evaluation (M&E) framework to track progress, assess outcomes, and ensure accountability in all projects. The M&E team uses data-driven approaches, including:

- Baseline Assessments: Conducted before project initiation to understand community needs.
- Mid-term Reviews: To assess project performance and make necessary adjustments.
- Final Evaluations: To measure impact and ensure lessons learned are integrated into future programs.

Reports are generated regularly and shared with stakeholders, including the Board of Organization, donors, and partners.

11. Contact Information

Headquarters:

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And

Minor Headquarters:

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